

Health Benefit Selection

Toyoda Gosei 2025 Benefits Guide:

https://www.tggrouppenefits.com/important-updates_105_833649021.pdf

Pretend that you are between 30-40 years old and create a mini scenario for yourself. Are you married, kids, ect? Does anyone in your household have any medical conditions, smokes, goes to the gym, ect (including yourself)? You don't have to tell me about your specific medical conditions, just keep them in mind for the activity. List things about your household below:

Example: My name is Jane Doe. I am 35 years old, married, and have 2 kids. My youngest daughter has diabetes. Everyone else has normal health. We do not smoke.

In class, we will be going over the benefits guide with "HR" as if you have just been hired for the company. You will need to keep your scenario in mind as we review your options. At the end, you will need to submit your selections to the company by filling out the "form" below.

1. Medical Insurance Plan (Choose one):

- ☐ Optimal Plan (HDHP) - HSA
- ☒ Prime Plan
- ☐ Decline/Waive

2. Dental Insurance Plan (Choose one):

- ☒ Delta Dental
- ☐ Decline

3. Vision Insurance Plan (Choose one):

- ☒ EyeMed
- ☐ Decline

4. Accounts

- ☐ HSA
- ☐ FSA
- ☐ LSA
- ☒ Decline All

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5. Life Insurance:

- ☒ Basic Life
- ☐ Voluntary Life
- ☐ Disability
- ☐ Decline All

6. Supplemental insurance

- ☐ Critical Illness
- ☐ Accident
- ☐ Hospital Indemnity
- ☒ Decline All